

## TRAINING, AWARENESS AND COMPETENCE (4.4.2)

# Training, Awareness and Competence (cont.)

---



The basic issue that needs to be addressed in the Training, Awareness and Competency section of the standard is

WHO NEEDS TO BE TRAINED?

# Training, Awareness and Competence (cont.)

---



There are two types of training required:

- A. General Awareness, and
- B. Technical and Skills

# Training, Awareness and Competence (cont.)

---



## Awareness Training

The entire organization should have general awareness training.

# Training, Awareness and Competence (cont.)

---



The general awareness training should consist of the following:

1. Importance of the EMS,
2. Various roles within the organization for achieving and maintaining the EMS, and
3. Consequences of deviating from the EMS.

# Training, Awareness and Competence (cont.)

---



Technical and Skills training has two subdivisions:

1. Provided for those individuals and units which are responsible for activities that may create significant environmental impacts.
2. Emergency Preparedness and Response.

# Training, Awareness and Competence (cont.)

---



The level of training will depend upon the complexity of the activity and the level of education and experience of the personnel involved.

# Training, Awareness and Competence (cont.)

---



The organization must develop competency standards for the training.